



P.O. Box 30617, Kyalami, 1684, South Africa

**Physical Address:** South African Equestrian Federation, No 475 Papenfus Rd, Beaulieu Country Estate, Kyalami, **Johannesburg.**

**Telephone:** +27 11 468 3236 **Email:** [sg@saef.org.za](mailto:sg@saef.org.za)

<b>Meeting Title</b>	<b>SAEF OGM</b>
<b>Date</b>	13 October 2018
<b>Time</b>	10h00
<b>Location</b>	Equidome- 475 Papenfus Rd, Beaulieu, Kyalami
<b>Meeting Chair</b>	Adv Willem Edeling
<b>Minutes</b>	Robyn Sterley

<b>Delegates Present</b>	<b>Province/ Discipline</b>	<b>Initials</b>	<b>Present</b>
<input type="checkbox"/> ADV Willem Edeling	President	WE	Yes
<input type="checkbox"/> Hannes Van Aswegen	Vice President	HV	Yes
<input type="checkbox"/> Neill Smith	Treasurer	NS	Yes
<input type="checkbox"/> Wessel Strauss	Secretary General	WS	Yes
<input type="checkbox"/> Jaap Lotter	DA Representative	JL	Yes
<input type="checkbox"/> Lyna May	Associate Representative	LM	Yes
<input type="checkbox"/> Robert Lord	DA Representative	RL	Apology
<input type="checkbox"/> Cheryl Loots	Judicial Chair	CL	Yes
<input type="checkbox"/> Sakkie Van Niekerk	Prov Federation Representative	SV	Yes
<input type="checkbox"/> Theresa Greyling	Prov Federation Representative	TG	Yes
<input type="checkbox"/> Nicola Sime	Athletes Rep	NSime	Yes

<b>Delegates Present</b>	<b>Province/ Discipline</b>	<b>Initials</b>	<b>Present</b>
<input type="checkbox"/> Sylvia Bruckner	WP	SB	Yes
<input type="checkbox"/> Craig Gillespie	KZN	CG	Yes
<input type="checkbox"/> Pam Elliot	EC	PE	Yes
<input type="checkbox"/> Bev Williamson	NW	BW	Yes
<input type="checkbox"/> Gustus Roux	FS	GR	Yes
<input type="checkbox"/> Matthew Smith	GP	MS	Yes
<input type="checkbox"/> Chris van Zyl	Mpumalanga	CVZ	Yes
<input type="checkbox"/> Sakkie van Niekerk	NC	SV	No
<input type="checkbox"/> Theresa Greyling	Limp	TG	Yes
<input type="checkbox"/> Amanda Williams	Saddle Seat	AW	Apology
<input type="checkbox"/> Sue Cooke	Showing	SC	Yes



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<input type="checkbox"/> Paula Taylor	Vaulting	PT	Yes
<input type="checkbox"/> Jakes Jacobs	Carriage Driving	JC	Apology
<input type="checkbox"/> Jaap Heesterbeek	Reining	JH	Yes
<input type="checkbox"/> Pierre Hefer	DSA	PH	Yes
<input type="checkbox"/> Peter Selolo	Correctional Services	PS	Apology
<input type="checkbox"/> Lizaan Cilliers	Western Mounted Games	LC	Yes
<input type="checkbox"/> Elaine Deverneuil	Equitation	ED	Yes
<input type="checkbox"/> Niel Kirstein	Endurance	NK	Yes
<input type="checkbox"/> Marcia de Bruto	Mounted Archery	MdB	Yes
<input type="checkbox"/> Clive Peddle	Polo	CP	Yes
<input type="checkbox"/> Conrad Fourie	Jumping	CF	Yes
<input type="checkbox"/> Pierre lea Grange	Polocrosse	PLG	Yes
<input type="checkbox"/> Leanne Morecroft-Davies	Pony Club	LM	Yes
<input type="checkbox"/> Marco Breytenbach	Tentpegging	MB	Yes

**Completed Register available (Includes all present)**

**Minutes**

P = Proposed: S = Seconded PF = Provincial Federation DA = Discipline Association  
 SAEF = South African Equestrian Federation SASCOC = South African Sports  
 Key Confederation and Olympic Committee

**Provincial Federations**

No.	Agenda Item	Action Plan
1.	<b>Opening:</b> WE – Declared meeting open	
2.	<b>Welcome</b> Special welcome to Clive Peddle from Polo Sylvia welcome for coming from far	



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3.	<p><b>Confirmation and Notice of Meeting</b> Notice of meeting confirmed and accepted</p>	
4.	<p><b>Apologies</b> Carriage Driving Saddle Seat Mounted Games Correctional Services Robert Lord -EXCO member</p>	
5.	<p><b>Approval of OGM minutes last held in 2015</b> Distributed together with the Notice of the Meeting Proposed – Clive Peddle Second – Sylvia B Pierre Hefer – commented on the time that has lapsed since previous meeting</p>	
6.	<p><b>Finance Budget for 2019 presented by Treasurer Neil Smith</b></p> <p>WE thanked Neil Smith NK Communicated with his board, provinces and clubs, got feedback, maintains increase will cause a riot. Said SAEF needs to look at some sources that can be used to finance the budget and find ways to cut expenses. WE mentioned that ERASA is one of the biggest disciplines, NK confirmed that there were 1900 members. Went on complaining and objecting to the budget as is. NK said fees are too much. NS Although doubled from last year, it is not set to recover any losses but set on the basis of trying to secure a future for the Federation and substructures.</p> <ol style="list-style-type: none"> <li>1. Full compliance from all involved members, too many are flying under the radar, if these can be recovered paid membership will increase to 8000. Then we can immediately reduce fees by 25%.</li> <li>2. We can cut back on the budget, cut out development, cut out legal costs, no provision for future growth, no building of reserves for development.</li> <li>3. Taking history of last 3 to 4 years, when the fee was R200, background is that it was set at that figure to destroy SAEF, we have come long way. We are all part of the SAEF and not against SAEF, if you</li> </ol>	



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	<p>look back the fees then already should have been R400-R500, include the CPI increase and we would have been in far better position.</p> <p>4. Jump was from an unrealistic base.</p> <p>5. SAEF reduced costs on all levels, we kept way under our budget for this year. NK higher fee, less play, must find a balance. R800 is too much, said what will get hurt is development. More than 20% of Endurance are EDI riders, sponsored by horse owners and they will become less. SAEF stated support PDI riders where it is motivated by their discipline and club and only 1 discipline took advantage of NK wanted to know criteria, NS said parameters have been put in place, will discuss with NK outside the meeting. WS mentioned when disciplines were billed for Events Liability Policy Ins, we billed the disciplines for the figures they submitted, - Non- FEI 2571, 1785 paid SAEF membership fees, - FEI – 6069, 4147 paid SAEF WS mentioned that there were members sitting at this meeting who confirmed that they will not force their members to become SAEF members or to pay the SAEF.</p> <p>6. MS – GP perspective, they have major problem with budgets. There is a zero appetite for the budget. Puts them as a Province in a difficult situation, PC understand, but how do we engage and sell it to members and motivate the grounds. We do understand the perceived deliberate strategy to collapse SAEF. We believe communication is the key problem. Relevant, efficient, effective. SAEF is failing miserably in all three when we communicate with our membership. No positive feedback about SAEF or budget.</p> <p>7. Where is the strategic side of what we are doing? SAEF must be less administrative. GEF cannot support the budget besides a CPI increase. MS needs ammunition to take back to the members for support.</p> <p>8. CF- SASJ Treasurer, feedback from all, do not want the negative space, reiterate that current budget</p>	
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will start a riot. However, he said the issue is about the value received. Members see it as the advantage of an FEI affiliation only. Every expense is recouped from the disciplines. Legal cost should go to the disciplines. Jumping has 3000 paying members and 600 recreational, and in process of getting these from grass route level into a graded system in order for them to pay. CF says it will kill the sport, but members will pay if you show the value for membership.

9. CG – Polocrosse. Talking about full compliance, we understand we have a job to do. Auditing and accounting, bank charges, computer internet, travel expenses, development queried. SAEF is duty bound to sort finances out.
10. BW – 100% agrees with CF. Value needs to be shown. Officials, owners, 25% of our members are cross subsidised. Shocked about the shortfall. WS confirms that crossovers were taken into account, as well as officials.
11. LC – SAWMGA – will be lucky if 30% of members join with this increase. Wanted to know who collects fees, DA's or Provinces? If less people join SAEF will still not make budget.
12. JL – When will people be happy? 2700 riding under radar. If they are not happy, they must not ride.
13. CF – People will always be unhappy. It is not the amount will make them happy, it is when the structure works that they will be happy
14. GR FS – Administrative money must come in. Bookkeeping cost 7.2% is very high. FS province is not happy with the fees.
15. MB – Positive outlook, database as a source of collecting funds, is ineffective. Give responsibility to DA's, get DA's to collect the funds. SAEF has responsibility to foster the relationship with the DA's and vice versa to ensure that each and every member pays. Process is too complicated. Fundraising opportunities, project to subsidise SAEF and sponsorships for SAEF needs to be looked at.
16. LM – Pony Club – New member – Who are we paying these salaries to, how are they getting the memberships in. What is the SAEF Asset value?  
Pony Club is heavily into development, children



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from age of 5 and PC gets them to represent provinces in eventing, dressage etc. PC gets members qualified and qualifications are internationally recognised. Membership is R280 per year. PC sends teams to Zambia Zimbabwe. PC does a lot of development, SAEF's R360 000 for development is too low. Riders must see value for membership with SAEF. Members will then pay. Registered as NPO. Travel should be sponsored. PC had 520 members compared to SAEF non-FEI members of 750. Also referred to R20 000 insurance.

17. PE – Eventing – Funding models need to be looked at. Could consider round levies, DA's collecting money, realise there is a problem with members doing multi disciplines. Logistical problems.

18. WE – EC – We would like to go back with something positive to give them back. Communications

19. GR – If we can get colours in schools outside SANESA, membership will increase rapidly.

20. PH – Opposes most views, represent majority. PDI principles - lessens the burden and recognises the yard owner. PDI riders come from budgets at club level, provincial level, and discipline level. The SAEF has 20 PDI riders. PH feels that if a person wants to object then he/she needs to make sure it with an intellectual conversation based on the 4-page report by NS. PH engaged NS. Approached NS to find out exactly what and why costs were. PH said for once there is an accountable system in place at SAEF that needs to be respected and accepted. Gauteng Clubs – of 12 clubs, only 2 objected, and 10 agreed. It is strange to hear. Statement, fully fledged objection to debate.

People in riding who cannot afford the R800 should not be in equestrian sport. It is a question of affordability.

One has to look at the constitutional objectives – when an organisation such as SAEF is underfunded, we can speak as much as we want about their deliverables, when you can only survive by paying your rent. DSA fully supports the budget, but will hold SAEF accountable for misappropriation, or wasteful expending of funds.

Gave his approval, satisfied, with financials, and



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integrity thereof. SAEF must have reserves. Moved from unhealthy to healthy. Thanked the EXCO. PH that we need to hold ourselves accountable.

21. PLG - Concur fully with PH. Polocrosse SA, membership - DA's should be responsible for making this budget. Budget should be 8 million. The members of the DA's are the clubs. SAEF compliance, SASCOC, Sports Act. Don't think SAEF should be chasing after monies. PC does not allow members to go no field unless they are fully paid up. Disciplines should collect the money. Positive

22. NS - Identified, 9 Provincial, 16 Discipline, making up the council. It is obvious that there is disparity between GEF and Dressage Gauteng report back and that is a big problem.

Provincial Presidents, and their committees must see themselves as part of the SAEF. It is an US situation and needs to be embraced, not an US and THEM. Would love to have an R8m budget, in order to give R4m back to the PF's and DA's and have a comprehensive database system that works. This will free up SV who spends days and nights tracking and tracing members. Her resources can be much better used to plan ahead for, for instance the FEI General Assembly 2020 which the SAEF has been awarded and is hugely prestigious but cannot use SV resources correctly due to these onerous situations. Are we going to be not accepting of the situation, hamstringing this organisation going forward, or are we going to say to our members, this is why going to do this, and this is what we can achieve in future. We did not achieve everything we wanted this year but in certain areas we did. We have cut back hugely on expenditure on all levels. We have not been irresponsible. We do not want to go forward on such a tight basis that we become ineffective. So, let's embrace this thing and decide today if we want an SAEF that can work or we going to let it just drift along because it is almost like a statutory body like SASCOC and the FEI. Or are we



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going to make an organisation that is worthwhile. Members of staff have been employed with years and years of experience and of them it gets asked what they do all day. They do a lot very often at night and working weekends. Never been unavailable to do what needs to get done.

The three people are certainly not overpaid, rather underpaid for effort and passion they put in. We are an organisation Federation that is worth something.

WE= made the comment and asked the council how many of them actually took the time to speak to the treasurer to clarify why the budget was compiled in the way it was. WE also clarified the comment made by CF regarding the legal case and the SAEF. The issue did not come from the SAEF but with the previous Council of SASJ. SAEF never wanted to go to court but SAEF was the second respondent and had to go to court or else we would have had a judgement against us.

WE - informed Council of his involvement with SASCOC. He furthermore said the Provincial Federations should have financial committees and they should before a meeting such as this meeting sit with the treasure and debate and ask questions. WE believe in systems, full transformation, full transparency, financial systems.

We need to get this back on line for the SAEF. We are almost there. There are 18 disciplines plus 9 provinces, SAEF runs. We need to give value and inform.

FEI Solidarity gave SAEF R190 000 for 2 years for Tutors Course, DSA coaching grant for R70 000 in order to qualify all coaches First Aid level 1 qualification. The membership figures we decide on today we have to make it work. To resolve issue, must be transparent.

MS - We cannot forward a budget that will cripple the SAEF. We need a mandate to take to the members that ensures compliance. Give us something positive.





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<p>Document must be prepared as soon as possible to put it out there what SAEF does and get NS, SG and WE to put together.</p> <p>ED – Social media is a huge problem, members made a commitment not to ventilate to social media, must put clause in code of conduct in place for social media, 75% stems from misinformation.</p> <p>SB – explore possibility one point of entry and payment. Challenge anyone, when are we really going to work together, and become one organisation. Stats, what are the figures per province per discipline, what is practical 1:54:26</p> <p>NK – thanked SAEF and requested that SAEF must get something out on paper from the SAEF to give to members and would like to go away with a decision.</p> <p>Proposal to adopt the budget – Counter proposals taken to vote</p> <p><b>Proposal 1</b> NS – Membership fees stay as is. 10% Discount if paid by 31 December 2018, 5% Discount if paid before 31 January 2019 – 15 votes -</p> <p><b>Proposal 2</b> PH – WE keep fees as is, however, Proposal early settlement as Proposal 1 but also, if at the end of June, a discipline has complied, a 10% discount or rebate to be paid to the discipline. Added incentive for disciplines. – 12 Votes</p> <p><b>Proposal 3</b> CF – To get to the figure by 2021 - the current figure plus CPI per year R400 /R600/ R800 – 12 Votes</p> <p><b>Proposal 4</b> NK – Once off payment of R600 in January or 4 x Debit orders (4 x R200) – 25% thus – 6 Votes</p> <p>The proposals were put forward for Council to vote.</p> <p><b>Proposal 1</b> – 15 votes <b>Proposal 2</b> – 12 votes <b>Proposal 3</b> – 12 votes</p>	
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	<p><b>Proposal 4 – 6 votes</b></p> <p><b>Proposal 1 was accepted and ruled as the decision</b></p>	
7.	<p><b><u>Ratification by Council Associate membership of Pony Club to SAEF</u></b>          WE – asked that the membership for PC to SAEF be accepted          Proposed by PH          Seconded by MS          Welcome to Pony Club!</p>	
8.	<p><b><u>Multi Discipline Pony Rider and Junior Champs (Sylvia Bruckner and Sue Cook)</u></b>          SB – Reinstating all disciplines together in one event, given the situation for 2018, impossible, but definitely look at 2019          Stands over, but must be urgently attended to          WS – To convene meeting ASAP before New Year regarding SA Jnr &amp; PR Champs          ED - Rumour has it that Gauteng has been the Champs for 2019, and these rumours must stop.          Also mentioned that not all provinces had the structure or infrastructure to host a combined Champs          It is important that when certain venues are chosen, communication must go out to inform why it was awarded to the said province and venue.          WS – confirmed Dressage, Eventing, Jumping, Equitation, Showing          5 Discipline heads are based in Johannesburg and for those to meet at SAEF office as soon as possible.</p>	
9.	<p><b><u>Coaching way forward</u></b>          SB – What is happening? WC is under provincial pressure to start running courses, what is happening with the Sports Qualification SETA, whole understanding of Professional Registration of coaches.          9 June SASCOC announced professional body for coaches. Till date nothing has materialised. In the meantime, the SAEF met with EQASA and CEEPSA, CL in discussion with these bodies and looking at drawing up MOU's. Nothing has</p>	



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been finalised.

WS – confirmed that a follow up FEI Tutors course starts on Monday 15 October – 19 October.

Jean-Philippe Camboulives and Liam Moggan from FEI are hosting the course.

WE & WS meeting J-P at the airport to get feedback from JP on where the course is going, WE will have meeting with SASCOC afterwards

30 people attending course.

Dressage congrats for the efforts and getting your coaches to attend.

WS – confirmed that MOU's between SASCOC and EQASA and CEEPSA also needed to be drawn up.

WE – stressed that these FEI Tutors courses are not only for FEI disciplines but for all disciplines.

Polo, Polocrosse and Tent Pegging also attending.

FEI has given R150 000 towards courses over 2 years and we have monies from SRSA.

Disciplines should feel free to contact SG regarding these courses.

CL – resolved at EXCO that we will use CEEPSA (professional body) to accredit coaches and EQASA (qualifications body) – CL is busy with drawing up MOU's, WE - should be done in the next week

SB – needs to know exactly what qualification under SETA we are recognising

WE – asked if it can be discussed outside the meeting as it was not on the agenda.

Several unit standards under the qualification, many of those unit standards are not necessarily horse or discipline specific. Wanted to know how one should put a lesson plan together and how feedback needs to be given. Furthermore, what does one have to know about the Child Protection Act if you are teaching kids. There are a host of unit standards that need to be done. First aid is another one. In Cape Town there are 2 or 3 districts where we should be running a First Aid course that we can accredit, so that we can report to our Confed what they are doing.

Should not we be looking at various unit standards, finding service providers, even if we have to these individually in order for us to understand these unit standards that make up these qualifications so that we can start presenting them so that we can show progress to our Sports Councils and Federation



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	<p>WE – It has been addressed numerous times, SB must liaise with NSime and CL</p> <p>SB – How do we report to our Sports Councils and Federations who our coaches are</p> <p>WE - Once MOU's are in place and people are accredited, it will be given to you to report back to your Councils and Federation</p> <p>SAEF has Lead Coach who must report to EXCO on these issues</p> <p>SB – every Provincial chairman needs to understand what is required from them</p> <p>PH – Dressage offered their help with regards to Fist Aid qualifications in October is available to every discipline if they would like the information for their usage whether it is same methodology, locations or service providers, etc Even in October if disciplines have coaches that they would like to propose you can put them on the courses that DSA is running at the moment.</p> <p>MS - wants to propose that we accept what EXCO is doing with coaching and go forward with it</p> <p>Proposed - MS Secoded - SB</p>	
<p><b>10.</b></p>	<p><b><u>Equestrian School Sport new MOU (WC)</u></b></p> <p>SB – new MOU of</p> <p>WE – Minister of Education and Minister of Sport have signed an MOU on how to deal with school sports.</p> <p>There are 16 preferred school sports, equestrian is not one.</p> <p>Equestrian therefore falls under the Minister of Sport. (not Education) Sports colours will have to go through Minister of Sport and therefore SASCOC.</p> <p>This MOU was signed in May and it landed in the hands of WC and there was an issue in WC with granting kids colours because they used to get colours accredited under Min of Education, now it was Minister of Sport and they had to comply with the Confederations who have different set of criteria for colours. Huge difference between school colours and Provincial colours.</p> <p>WE – spoke to Barry Hendriks – Vice Pres SASCOC – what is the status of the MOU because we fall under SASCOC we are waiting for them to tell SAEF what to do. The MOU has not been implemented yet.</p> <p>Mr Hendriks instruction is that SAEF will follow rules of SASCOC until such time as the MOU is officially launched and distributed by SASCOC to all the Federations.</p>	



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	<p>Eden cannot implement the MOU as it has not been implemented.</p> <p>SB – thinks SANESA is doing great job. Problem both at District and Provincial level, are the children part of that structure. Important to understand who the athletes are, what level, and integrate coaches. President Confederation of Western Cape has made it clear he wants to see further transformation. There is only funding for the 16 priority school sports. Schools cannot play in their own arena and do this on their own. When schools play against each other it is a Dept of Education, but when athletes compete on district and provincial level, and national it is at Sport Federation level. SB says we should start tracking the successful top athletes. For instance, the lady that is doing the Youth Olympics, where does she come from, was she a schools’ athlete and then use that to promote.</p> <p>Appealing to council and EXCO for more integration.</p> <p>SC – highlighted the value of SANESA children and their integration into grading</p> <p>SB - Schools are meant to be raw talent, where do people learn to ride, we need to think carefully, development</p> <p>Huge middle class of black people, why are they not coming to our riding schools,</p> <p>SANESA, Pony Club and riding clubs, we need to get them involved in the sport</p>	
<p><b>11.</b></p>	<p><b><u>SAEF acting as discipline association agents without sufficient agreement (Pierre Hefer)</u></b></p> <p>PH – Business principle between SAEF and Disciplines which is putting the Federation at great risk where there is an assumption that the SAEF comes and says that you are responsible for the following without consultation with the disciplines (WEG). The reality puts SAEF at huge risk with the assumption that the DA will pick up the tab.</p> <p>Level of exposure is large to DA, as it could sink a DA. SAEF cannot bind another party without consultation. Communication of unilaterally binding anybody.</p> <p>WE – Revisited SLA to get to some agreement to dictate policy</p> <p>SG – distribute SLA to DA and PF</p>	



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12.	<p><b><u>Forward exchange cover (Pierre Hefer)</u></b>          PH – Need to ensure that we are not put at risk with exchange rate fluctuations. Sound business principle to have forward exchange cover in place.          WS - SAEF is negotiating with bank          CF – suggested that it should be an option</p>	
13.	<p><b><u>Road Shows 2019</u></b>          WS – Roadshows will happen in the new year if we have funds to go to all the provinces, to explain and open u for questions,          PH – hugely supportive, good way to confer positive message. Road shows are essential          NW is sceptical, Bev Williamson as people do not attend these meetings          WE – people are hungry with information; people will make an effort to come          LC asked if this would be one per province at least? WS confirmed          CF – suggested that the correct venue need to be chosen, as then many seniors will filter through.</p>	
14	<p><b><u>Meeting Dates 2019</u></b>          WS – AGM – 11 May 2019          PH – Late AGM, proposes that budget as NS has put forward at as a 15-month budget at the same levels effectively ending in December. Accepted.          OGM – 19 October 2019</p>	
15	<p><b><u>General</u></b>  <b><u>15.1 InterAfrica Cup</u></b>          WS – Group IX has requested for SA to host InterAfrica Cup in 2019. Disciplines jumping, dressage, eventing and vaulting          Request is to do it over Easter Weekend          Zimbabwe, Namibia, South Africa, Botswana          Peter Evans to comeback about eventing as part of InterAfrica.          FEI Group IX meeting will also be held at the same event.          In principal disciplines happy.          ED – Asked for equitation to be included</p> <p><b><u>15.2 Officials Lists from all DA's</u></b>          WE – Request all DA's send list of officials, judges to invite</p>	



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	<p>and involve them for the Horse Welfare Officers Course 3 &amp; 4 November by Tuesday.</p> <p><b>15.3 Natalie Crevier- Denoix</b> SAEVA bringing her out, expert on arenas and impact on horses. Second week in February. Disciplines to advise if they are interested in talking to her.</p> <p>15.4 PH -Condolences to Wessel Strauss upon the passing of his brother, Apie Strauss. PH -Thank you to the SAEF office staff PH – Thank you to SAEF EXCO for giving confidence to all involved in Equestrian Sport.</p>	
<b>16</b>	<p><b><u>Closure and date of next meeting</u></b> WE – Thank you all</p>	
	<b>Date of next meeting = 11 May 2019</b>	

**Approval of Minutes:**

11 May 2019 Kyalami

Signature SAEF Vice President  
Hannes van Aswegen

Signature SAEF Secretary General  
W Strauss